



Voluntary EEO/Affirmative Action Data Record

McManis & Monsalve Associates is an equal opportunity/affirmative action employer, and considers all employment decisions without regard to race, color, religion, gender, national origin, citizenship, age, mental or physical disabilities, veteran status, or any other prohibited basis. In keeping with this philosophy and in an effort to comply with federal and state standards for equal opportunity employment, we ask that you provide the information requested below.

Although providing this information is optional on your part, we would appreciate it if you would complete this form. Providing this information is strictly voluntary and will not be the basis of any employment decision. Failure to provide this information will not subject you to any adverse treatment. Please note that the information provided is retained separately from your application and/or personnel file.

As an employer/government contractor, we comply with government regulations and affirmative action responsibilities. Please help us comply with government record keeping, reporting and other legal requirements by filling out the Applicant Data Record. We appreciate your cooperation.

Employee Information

Print Name: _____ Date: _____

Please Check One: Male Female Position Applied For: _____

Please check as applicable:

- | | |
|--|--|
| <input type="checkbox"/> 1 - White | <input type="checkbox"/> 4 - Asian |
| <input type="checkbox"/> 2 - Black or African American | <input type="checkbox"/> 5 - American Indian or Alaska Native |
| <input type="checkbox"/> 3 - Hispanic or Latino | <input type="checkbox"/> 6 - Native Hawaiian or other Pacific Islander |

Referral Source

Advertisement Friend Walk-in Employment Agency Other _____

Veteran Status and Disability

- | | | |
|--|--|---|
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Disabled individual | |
| <input type="checkbox"/> Vietnam Era veteran | <input type="checkbox"/> Veteran | <input type="checkbox"/> Disabled veteran |